

Office of Labor Relations
Steve Keil, Assistant to the
County Executive for Labor Policy
and Negotiations



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JUL 20 2009

County Executive
Terry Schutten

County of Sacramento

July 15, 2009

Ted Somera, Executive Director
United Public Employees, Local #1
5370 Elvas Ave., Ste. 100
Sacramento, CA 95819

RE: Salary Adjustment for 2009-10 – Welfare Non-Supervisory Unit

Dear Mr. Somera:

Attached are revised Exhibits A and B, effective June 21, 2009, to the 2006-11 Labor Agreement between the County of Sacramento and United Public Employees, Local #1 covering employees in the Welfare Non-Supervisory Unit.

The average percent of year-to-year change in the United States City Average Consumer Price Index for Urban Wage Earners and Clerical Workers between March 2008 and March 2009 was 2.9%. In accordance with Subsection 7.1-d. of the Agreement, Exhibits A and B have been revised to reflect a 2.9% salary adjustment for all classes in the unit.

Sincerely yours,

A handwritten signature in cursive script that reads "Linda Eto".

LINDA ETO
Labor Relations Supervisor

Attachments

cc: Human Resources Managers, Affected Departments
Chief Negotiators

WELFARE NON-SUPERVISORY UNIT
JUNE 21, 2009 - JUNE 19, 2010

Class Code	Class Title	Range	step
28910	Child Development Aide	1036	9
28909	Child Development Specialist 1	1700	5
28908	Child Development Specialist 2	2252	5
27963	Elig Spec	2154	5
27969	Elig Spec AfricAmer CL	2154	5
27965	Elig Spec Armenian LC	2154	5
27971	Elig Spec Chinese LC	2154	5
27973	Elig Spec Filipino LC	2154	5
27975	Elig Spec Japanese LC	2154	5
28936	Elig Spec Korean LC	2154	5
27977	Elig Spec Laotian LC	2154	5
27966	Elig Spec NativeAM CL	2154	5
29096	Elig Spec Punjabi LG East Indian CL	2154	5
27981	Elig Spec Russian LC	2154	5
27979	Elig Spec Spanish LG Latin CL	2154	5
27983	Elig Spec Vietnamese LC	2154	5
28011	Family Service Wkr AfricAmer CL Lv 1	1647	5
28012	Family Service Wkr AfricAmer CL Lv 2	1786	5
28007	Family Service Wkr Armenian LC Lv 1	1647	5
28008	Family Service Wkr Armenian LC Lv 2	1786	5
28013	Family Service Wkr Chinese LC Lv 1	1647	5
28014	Family Service Wkr Chinese LC Lv 2	1786	5
28015	Family Service Wkr Filipino LC Lv 1	1647	5
28016	Family Service Wkr Filipino LC Lv 2	1786	5
28017	Family Service Wkr Japanese LC Lv 1	1647	5
28018	Family Service Wkr Japanese LC Lv 2	1786	5
29097	Family Service Wkr Korean LC Lv 1	1647	5
29098	Family Service Wkr Korean LC Lv 2	1786	5
28019	Family Service Wkr Laotian LC Lv 1	1647	5
28020	Family Service Wkr Laotian LC Lv 2	1786	5
28003	Family Service Wkr Lv 1	1647	5
28005	Family Service Wkr Lv 2	1786	5
28009	Family Service Wkr Native Amer CL Lv 1	1647	5
28010	Family Service Wkr Native Amer CL Lv 2	1786	5
29099	Family Service Wkr Punjabi/E Indian Lv 1	1647	5
29100	Family Service Wkr Punjabi/E Indian Lv 2	1786	5
28023	Family Service Wkr Russian LC Lv 1	1647	5
28024	Family Service Wkr Russian LC Lv 2	1786	5
28021	Family Service Wkr Span LG Latin CL Lv 1	1647	5
28022	Family Service Wkr Span LG Latin CL Lv 2	1786	5
28025	Family Service Wkr Vietnamese LC Lv 1	1647	5
28026	Family Service Wkr Vietnamese LC Lv 2	1786	5
28404	Human Svcs Asst	1700	5
28407	Human Svcs Asst AfricAmer CL	1700	5
28878	Human Svcs Asst Armenian LC	1700	5
28408	Human Svcs Asst Chinese LC	1700	5
28409	Human Svcs Asst Filipino LC	1700	5
28410	Human Svcs Asst Japanese LC	1700	5
28934	Human Svcs Asst Korean LC	1700	5
28879	Human Svcs Asst Laotian LC	1700	5
28406	Human Svcs Asst Native Amer CL	1700	5
29101	Human Svcs Asst Punjabi LG E Indian CL	1700	5
28412	Human Svcs Asst Russian LC	1700	5
28411	Human Svcs Asst Spanish LG Latin CL	1700	5
28423	Human Svcs Asst Vietnamese LC	1700	5
28471	Human Svcs Soc Wkr Mstr Dgr	3265	5
28474	Human Svcs Soc Wkr Mstr Dgr AfricAmer CL	3265	5
28472	Human Svcs Soc Wkr Mstr Dgr Armenian LC	3265	5
28475	Human Svcs Soc Wkr Mstr Dgr Chinese LC	3265	5
28476	Human Svcs Soc Wkr Mstr Dgr Filipino LC	3265	5
28477	Human Svcs Soc Wkr Mstr Dgr Japanese LC	3265	5
28478	Human Svcs Soc Wkr Mstr Dgr Laotian LC	3265	5
28473	Human Svcs Soc Wkr Mstr Dgr NativeAm CL	3265	5
28480	Human Svcs Soc Wkr Mstr Dgr Russian LC	3265	5
28479	Human Svcs Soc Wkr Mstr Dgr SpanLGLatinC	3265	5
28481	Human Svcs Soc Wkr Mstr Dgr VietnameseLC	3265	5
28457	Human Svcs Soc Wkr Span LG Lat CL Rng B	2940	5
28435	Human Svcs Social Wkr	2733	5

County of Sacramento
Salary Range TableSalary Exhibit A
Calc at 9th StepWELFARE NON-SUPERVISORY UNIT
JUNE 21, 2009 - JUNE 19, 2010

Class Code	Class Title	Range	step
29102	Vocational Assess Couns Russian LC	2940	5
28547	Vocational Assess Couns Span LG Latin CL	2940	5
28548	Vocational Assess Couns Vietnamese LC	2940	5
28539	Vocational Assessment Counselor	2940	5
29119	Workforce Coord	2863	5
29121	Workforce Coord African Amer CL	2863	5
29129	Workforce Coord Armenian LC	2863	5
29122	Workforce Coord Chinese LC	2863	5
29123	Workforce Coord Filipino LC	2863	5
29124	Workforce Coord Japanese LC	2863	5
29130	Workforce Coord Korean LC	2863	5
29127	Workforce Coord Laotian LC	2863	5
29120	Workforce Coord Native Amer CL	2863	5
29131	Workforce Coord Punjabi LG/E Indian CL	2863	5
29128	Workforce Coord Russian LC	2863	5
29125	Workforce Coord Spanish LG Latin CL	2863	5
29126	Workforce Coord Vietnamese LC	2863	5

County of Sacramento
Salary Range TableSalary Exhibit B
Calc at 9th StepWELFARE NON-SUPERVISORY UNIT
JUNE 21, 2009 - JUNE 19, 2010

Range	Step	Class Code	Class Title	4	5	6	7	8	9
1036	9	28910	Child Development Aide						10.36 828.80 1,802.67 21,632
1647	5	28011	Family Service Wkr AfricAmer CL Lv 1	13.55	14.23	14.94	15.69	16.47	
		28007	Family Service Wkr Armenian LC Lv 1	1,084.00	1,138.40	1,195.20	1,255.20	1,317.60	
		28013	Family Service Wkr Chinese LC Lv 1	2,357.67	2,476.00	2,599.58	2,730.08	2,865.75	
		28015	Family Service Wkr Filipino LC Lv 1	28,292	29,712	31,195	32,761	34,389	
		28017	Family Service Wkr Japanese LC Lv 1						
		29097	Family Service Wkr Korean LC Lv 1						
		28019	Family Service Wkr Laotian LC Lv 1						
		28003	Family Service Wkr Lv 1						
		28009	Family Service Wkr Native Amer CL Lv 1						
		29099	Family Service Wkr Punjabi/E Indian Lv 1						
		28023	Family Service Wkr Russian LC Lv 1						
		28021	Family Service Wkr Span IG Latin CL Lv 1						
		28025	Family Service Wkr Vietnamese LC Lv 1						
1700	5	28909	Child Development Specialist 1	13.99	14.69	15.42	16.19	17.00	
		28404	Human Svcs Asst	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	
		28407	Human Svcs Asst AfricAmer CL	2,434.25	2,556.08	2,683.08	2,817.08	2,958.00	
		28878	Human Svcs Asst Armenian LC	29,211	30,673	32,197	33,805	35,496	
		28408	Human Svcs Asst Chinese LC						
		28409	Human Svcs Asst Filipino LC						
		28410	Human Svcs Asst Japanese LC						
		28934	Human Svcs Asst Korean LC						
		28879	Human Svcs Asst Laotian LC						
		28406	Human Svcs Asst Native Amer CL						
		29101	Human Svcs Asst Punjabi IG E Indian CL						
		28412	Human Svcs Asst Russian LC						
		28411	Human Svcs Asst Spanish IG Latin CL						
		28423	Human Svcs Asst Vietnamese LC						
1786	5	28012	Family Service Wkr AfricAmer CL Lv 2	14.70	15.43	16.20	17.01	17.86	
		28008	Family Service Wkr Armenian LC Lv 2	1,176.00	1,234.40	1,296.00	1,360.80	1,428.80	
		28014	Family Service Wkr Chinese LC Lv 2	2,557.83	2,684.83	2,818.83	2,959.75	3,107.67	
		28016	Family Service Wkr Filipino LC Lv 2	30,694	32,218	33,826	35,517	37,292	
		28018	Family Service Wkr Japanese LC Lv 2						
		29098	Family Service Wkr Korean LC Lv 2						
		28020	Family Service Wkr Laotian LC Lv 2						
		28005	Family Service Wkr Lv 2						
		28010	Family Service Wkr Native Amer CL Lv 2						
		29100	Family Service Wkr Punjabi/E Indian Lv 2						
		28024	Family Service Wkr Russian LC Lv 2						
		28022	Family Service Wkr Span IG Latin CL Lv 2						
		28026	Family Service Wkr Vietnamese LC Lv 2						

County of Sacramento
Salary Range Table

Salary Exhibit B
Calc at 9th Step

WELFARE NON-SUPERVISORY UNIT
JUNE 21, 2009 - JUNE 19, 2010

Range	Step	Class Code	Class Title	4	5	6	7	8	9
2439	5	28837	Human Svcs Spec		20.07	21.07	22.12	23.23	24.39
		28838	Human Svcs Spec AfricanAm CL		1,605.60	1,685.60	1,769.60	1,858.40	1,951.20
		28839	Human Svcs Spec Armenian LC		3,492.17	3,666.17	3,848.92	4,042.00	4,243.83
		28840	Human Svcs Spec Chinese LC		41,906	43,994	46,187	48,504	50,926
		29179	Human Svcs Spec Farsi LG Persian CL						
		28841	Human Svcs Spec Filipino LC						
		29180	Human Svcs Spec Hmong LC						
		28842	Human Svcs Spec Japanese LC						
		28933	Human Svcs Spec Korean LC						
		28843	Human Svcs Spec Laotian LC						
		29181	Human Svcs Spec Mein LC						
		28844	Human Svcs Spec NativeAm CL						
		29182	Human Svcs Spec Punjabi LG East Indian C						
		28845	Human Svcs Spec Russian LC						
		28846	Human Svcs Spec SpanLGLatinCL						
		28847	Human Svcs Spec Vietnamese IC						
		29106	Sr Elig Spec						
		29108	Sr Elig Spec African Amer CL						
		29116	Sr Elig Spec Armenian LC						
		29109	Sr Elig Spec Chinese CL						
		29110	Sr Elig Spec Filipino CL						
		29111	Sr Elig Spec Japanese CL						
		29117	Sr Elig Spec Korean LC						
		29114	Sr Elig Spec Laotian CL						
		29107	Sr Elig Spec Native Amer CL						
		29118	Sr Elig Spec Punjabi LG East Indian LC						
		29115	Sr Elig Spec Russian CL						
		29112	Sr Elig Spec Spanish LG Latin CL						
		29113	Sr Elig Spec Vietnamese CL						
2733	5	28435	Human Svcs Social Wkr		22.49	23.61	24.79	26.03	27.33
		28444	Human Svcs Social Wkr African Amer CL		1,799.20	1,888.80	1,983.20	2,082.40	2,186.40
		28438	Human Svcs Social Wkr Armenian LC		3,913.25	4,108.17	4,313.50	4,529.25	4,755.42
		28447	Human Svcs Social Wkr Chinese LC		46,959	49,298	51,762	54,351	57,065
		29175	Human Svcs Social Wkr Farsi LG Persian C						
		28450	Human Svcs Social Wkr Filipino LC						
		29176	Human Svcs Social Wkr Hmong LC						
		28453	Human Svcs Social Wkr Japanese LC						
		28930	Human Svcs Social Wkr Korean LC						
		28456	Human Svcs Social Wkr Laotian LC						
		29177	Human Svcs Social Wkr Mien LC						
		28440	Human Svcs Social Wkr NativeAm CL						
		29178	Human Svcs Social Wkr Punjabi LG E Ind C						
		28462	Human Svcs Social Wkr Russian LC						
		28459	Human Svcs Social Wkr Span LG Latin CL						
		28465	Human Svcs Social Wkr Vietnamese LC						

WELFARE NON-SUPERVISORY UNIT
JUNE 21, 2009 - JUNE 19, 2010

Range	Step	Class Code	Class Title	4	5	6	7	8	9
3265	5	28471	Human Svcs Soc Wkr Mstr Dgr		26.87	28.21	29.62	31.10	32.65
		28474	Human Svcs Soc Wkr Mstr Dgr Africaner CL		2,149.60	2,256.80	2,369.60	2,488.00	2,612.00
		28472	Human Svcs Soc Wkr Mstr Dgr Armenian LC		4,675.42	4,908.50	5,153.92	5,411.42	5,681.08
		28475	Human Svcs Soc Wkr Mstr Dgr Chinese LC		56,105	58,902	61,847	64,937	68,173
		28476	Human Svcs Soc Wkr Mstr Dgr Filipino LC						
		28477	Human Svcs Soc Wkr Mstr Dgr Japanese LC						
		28478	Human Svcs Soc Wkr Mstr Dgr Laotian LC						
		28473	Human Svcs Soc Wkr Mstr Dgr NativeAm CL						
		28480	Human Svcs Soc Wkr Mstr Dgr Russian LC						
		28479	Human Svcs Soc Wkr Mstr Dgr SpanLGlatinC						
		28481	Human Svcs Soc Wkr Mstr Dgr VietnameseLC						